

Club Code of Conduct



As adopted by members at the Annual General Meeting **14th January 2011**

Causes for a Disciplinary Hearing

Verbal or physical actions towards other members that are deemed to be bullying
The use of abusive language or threatening behaviour to club members or guests of HBARC.
Any disciplinary offence reported to CARA, that a registered member or known supporter of the club has while attending CARA events.

- A. Continued to use abusive language or other threatening behaviour whilst addressing an official carrying out their official duties at a Regatta, after being warned that their conduct is unacceptable.
- B. Physically or verbally threatened another competitor, regatta helper or a member of the public.
- C. Conducts themselves in a way considered to be unsportsmanlike or bringing the sport into disrepute.

Disciplinary Hearing

In the first instance the member(s) concerned will be asked to attend a disciplinary panel of HBARC within 28 days of the reported offence.

At such a meeting the member(s) reported shall be able to call any witnesses in their defence, The panel comprising the President, Chairman, Secretary, Captain and Vice Captain of HBARC (with a quorum of 3) shall have the power to either :

- A. Dismiss the complaint.
- B. Give the member a written warning, regarding their future conduct.
- C. Issue a fine.
- D. Suspend the member, from Regattas for a period as deemed fit.
- E. Suspend the member from HBARC for a period as deemed fit.
- F. Expulsion from the club.

Any sanctions imposed will be enforced immediately

Appeal

If the member(s) concerned feel that they wish to appeal against any sanctions imposed by the disciplinary panel, they should do so in writing, to the Hon Secretary within 14 days of the original hearing. Following which an Appeal Meetings comprising the full committee (with a quorum of 7) will hear the appeal. The member(s) requesting the meeting must attend, failure to attend will result in the meeting upholding the sanctions made by the disciplinary panel.